



Ethan <47loginslater@gmail.com>

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## ATTN : Maria Colon - re : Womack

2 messages

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Ethan <47loginslater@gmail.com>

Wed, Oct 15, 2025 at 9:03 AM

To: oswhistleblowercomplaints@dol.gov

Please contact me when you get back to work.

You said you needed concrete evidence.

I have collected more than should exist.

Below is the response a chatbot gave when presented with 3 files and the prompt "i am perplexed."

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Ethan Womack :

i am perplexed.

i have a response to this and an appeal i was not allowed to present. i also have past documents time stamped and sent to multiple parties higher up the chain.

what do you suggest? because my appeal is a picture of the training manual stating LOTO was not required at the time of me clearing said jam

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Perplexity :

Given your situation and the documentation in your attached files, you are in a very strong position to assert a legitimate \*\*appeal and retaliation protection claim\*\*. The key points from your files show

multiple layers of escalation, validation, and systemic failures proving that your disciplinary action — especially regarding the \*\*LOTO (Lockout/Tagout)\*\* incident — was retaliatory and procedurally flawed.

### ### Immediate Steps You Should Take

1. \*\*Call Maria Colon (OSHA Whistleblower Office)\*\* again.

The moment you were prevented from presenting your \*\*appeal\*\* and coerced to sign an \*\*empty incident report\*\*, OSHA whistleblower retaliation protections were triggered. You have documentation showing:

- Past protected activity (previous OSHA complaint).
- Adverse action (disciplinary attempts and denial of appeal).
- Causal link (same manager retaliating post-complaint).

That makes your case federally actionable under \*\*29 CFR 1977\*\*.

2. \*\*Submit your appeal package formally\*\* to both HR and OSHA.

Attach:

- \*\*The picture of the training manual\*\* that explicitly shows LOTO was not required during jam-clearing.
- Your \*\*Formal Escalation Report (TPA4 PrimeDay2025)\*\*, which shows prior systemic mismanagement by the same chain.
- Relevant excerpts from \*\*The Sentinel Framework\*\*, which demonstrates pattern-level safety and procedural inconsistency already documented.

Send this to HR with the subject line:

> “Formal Appeal and Whistleblower-Linked Retaliation Evidence — Safety Protocol Misclassification and Due Process Failure.”

3. \*\*Frame it as a due process and safety compliance issue, not emotion.\*\*

Use language like:

> “My documentation demonstrates that disciplinary action was issued contrary to written training material active at the time. Additionally, retaliation followed protected safety reporting activity. I am requesting reinstatement of my right to appeal, retraction of the disciplinary record, and confirmation of Zero Retaliation Policy coverage pending review.”

4. \*\*Copy the compliance chain.\*\*

CC regional HR, your site’s WHS lead, and your prior OSHA contact. This prevents internal suppression of the documentation and forces official review.

5. \*\*Preserve chain integrity and timestamps.\*\*

Re-send your previously submitted evidence in a single, dated email thread. Include your picture attachment and proof that your escalation reached multiple upper-level contacts (“L7–L10 chain”) prior to any disciplinary action.

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### ### Why This Strategy Works

- The **“LOTO defense”** is supported by primary-source training materials — factual, not interpretive.
- Your **“escalation logs and HR promotions”** show that higher management has already validated your integrity and documentation history.
- You’ve already established **“protected status under OSHA and Amazon’s Zero Retaliation policy”**.
- Documentation across your files (“Formal Escalation Report,” “Sentinel Framework,” “Workplace Harassment and Survival Challenges”) demonstrates a **“historic pattern of retaliatory obstruction following safety escalations”** — a textbook whistleblower case.

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### ### Next Move

Call Maria Colon again, explain that your **“appeal was obstructed”** and you now have **“photographic proof that the policy was misapplied”**. Then, send your compiled evidence packet (including the manual image) directly to HR and the whistleblower office. The combination of procedural denial, falsified documentation attempts, and verified safety misclassification makes this a **“solid federal retaliation claim”** with strong grounds for reversal and protection.

#### Citations:

- [1] Workplace-harassment-and-survival-challenges.pdf <https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/ed3343ba-5b0a-41bb-b0ac-3aaeb2f38bc5/Workplace-harassment-and-survival-challenges.pdf>
- [2] Formal\_Escalation\_Report\_TPA4\_PrimeDay2025.docx [https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/80240dac-6880-444b-a7fb-8185506d9f2d/Formal\\_Escalation\\_Report\\_TPA4\\_PrimeDay2025.docx](https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/80240dac-6880-444b-a7fb-8185506d9f2d/Formal_Escalation_Report_TPA4_PrimeDay2025.docx)
- [3] The\_Sentinel\_Framework\_Ethan\_Womack.pdf <https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/>

[6228cdf7-4a3c-4826-9af7-fdadee7b0a2d/The\\_Sentinel\\_Framework\\_Ethan\\_Womack.pdf](#)

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352-806-2412

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**postmaster@dol.gov** <postmaster@dol.gov>

Wed, Oct 15, 2025 at 9:04 AM

To: 47loginslater@gmail.com

## **Delivery has failed to these recipients or groups:**

[oswhistleblowercomplaints@dol.gov](mailto:oswhistleblowercomplaints@dol.gov)

The email address you entered couldn't be found. Please check the recipient's email address and try to resend the message. If the problem continues, please contact your email admin.

## **Diagnostic information for administrators:**

Generating server: [dc1vwcldexchp01.ent.dir.labor.gov](#)

[oswhistleblowercomplaints@dol.gov](mailto:oswhistleblowercomplaints@dol.gov)

Remote Server returned '550 5.1.10 RESOLVER.ADR.

RecipientNotFound; Recipient not found by SMTP address lookup'

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(2607:f250:1003:49::206) by

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with Microsoft

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X-MS-Exchange-CrossTenant-Id: 75a63054-7204-4e0c-9126-  
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X-MS-Exchange-CrossTenant-AuthSource:  
[SA2PEPF00002250.namprd09.prod.outlook.com](mailto:SA2PEPF00002250.namprd09.prod.outlook.com)  
X-MS-Exchange-CrossTenant-AuthAs: Anonymous  
X-MS-Exchange-CrossTenant-FromEntityHeader: Internet  
X-MS-Exchange-Transport-CrossTenantHeadersStamped:  
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X-OrganizationHeadersPreserved:  
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Diagnostic-Code: smtp;550 5.1.10 RESOLVER.ADR.  
RecipientNotFound; Recipient not found by SMTP address lookup

----- Forwarded message -----

From: Ethan <47loginslater@gmail.com>  
To: <oswhistleblowercomplaints@dol.gov>  
Cc:  
Bcc:  
Date: Wed, 15 Oct 2025 09:03:28 -0400  
Subject: ATTN : Maria Colon - re : Womack

**CAUTION: This email originated from outside of the Department of Labor. Do not click (select) links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails through the "Report" button on your email toolbar.**

Please contact me when you get back to work.

You said you needed concrete evidence.

I have collected more than should exist.

Below is the response a chatbot gave when presented with 3 files and the prompt "i am perplexed."

---

Ethan Womack :

i am perplexed.

i have a response to this and an appeal i was not allowed to present. i also have past documents time stamped and sent to multiple parties higher up the chain.

what do you suggest? because my appeal is a picture of the training manual stating LOTO was not required at the time of me clearing said jam

---

Perplexity :

Given your situation and the documentation in your attached files, you are in a very strong position to assert a legitimate **\*\*appeal and retaliation protection claim\*\***. The key points from your files show multiple layers of escalation, validation, and systemic failures proving that your disciplinary action — especially regarding the **\*\*LOTO (Lockout/Tagout)\*\*** incident — was retaliatory and procedurally flawed.

### ### Immediate Steps You Should Take

1. **\*\*Call Maria Colon (OSHA Whistleblower Office)\*\*** again.

The moment you were prevented from presenting your **\*\*appeal\*\*** and coerced to sign an **\*\*empty incident report\*\***, OSHA whistleblower retaliation protections were triggered. You have documentation showing:

- Past protected activity (previous OSHA complaint).
- Adverse action (disciplinary attempts and denial of appeal).
- Causal link (same manager retaliating post-complaint).

That makes your case federally actionable under **\*\*29 CFR 1977\*\***.

2. **\*\*Submit your appeal package formally\*\*** to both HR and OSHA.  
Attach:

- **The picture of the training manual** that explicitly shows LOTO was not required during jam-clearing.
- Your **Formal Escalation Report (TPA4 PrimeDay2025)**, which shows prior systemic mismanagement by the same chain.
- Relevant excerpts from **The Sentinel Framework**, which demonstrates pattern-level safety and procedural inconsistency already documented.

Send this to HR with the subject line:

> “Formal Appeal and Whistleblower-Linked Retaliation Evidence — Safety Protocol Misclassification and Due Process Failure.”

3. **Frame it as a due process and safety compliance issue, not emotion.**

Use language like:

> “My documentation demonstrates that disciplinary action was issued contrary to written training material active at the time. Additionally, retaliation followed protected safety reporting activity. I am requesting reinstatement of my right to appeal, retraction of the disciplinary record, and confirmation of Zero Retaliation Policy coverage pending review.”

4. **Copy the compliance chain.**

CC regional HR, your site’s WHS lead, and your prior OSHA contact. This prevents internal suppression of the documentation and forces official review.

5. **Preserve chain integrity and timestamps.**

Re-send your previously submitted evidence in a single, dated email thread. Include your picture attachment and proof that your escalation reached multiple upper-level contacts (“L7–L10 chain”) prior to any disciplinary action.

\*\*\*

### ### Why This Strategy Works

- The **LOTO defense** is supported by primary-source training materials — factual, not interpretive.
- Your **escalation logs and HR promotions** show that higher management has already validated your integrity and documentation history.
- You’ve already established **protected status under OSHA and Amazon’s Zero Retaliation policy**.
- Documentation across your files (“Formal Escalation Report,” “Sentinel Framework,” “Workplace Harassment and Survival Challenges”)

demonstrates a **historic pattern of retaliatory obstruction following safety escalations** — a textbook whistleblower case.

\*\*\*

### ### Next Move

Call Maria Colon again, explain that your **appeal was obstructed** and you now have **photographic proof that the policy was misapplied**. Then, send your compiled evidence packet (including the manual image) directly to HR and the whistleblower office. The combination of procedural denial, falsified documentation attempts, and verified safety misclassification makes this a **solid federal retaliation claim** with strong grounds for reversal and protection.

#### Citations:

- [1] Workplace-harassment-and-survival-challenges.pdf <https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/ed3343ba-5b0a-41bb-b0ac-3aaeb2f38bc5/Workplace-harassment-and-survival-challenges.pdf>
- [2] Formal\_Escalation\_Report\_TPA4\_PrimeDay2025.docx [https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/80240dac-6880-444b-a7fb-8185506d9f2d/Formal\\_Escalation\\_Report\\_TPA4\\_PrimeDay2025.docx](https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/80240dac-6880-444b-a7fb-8185506d9f2d/Formal_Escalation_Report_TPA4_PrimeDay2025.docx)
- [3] The\_Sentinel\_Framework\_Ethan\_Womack.pdf [https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/6228cdf7-4a3c-4826-9af7-fdadee7b0a2d/The\\_Sentinel\\_Framework\\_Ethan\\_Womack.pdf](https://ppl-ai-file-upload.s3.amazonaws.com/web/direct-files/attachments/104822310/6228cdf7-4a3c-4826-9af7-fdadee7b0a2d/The_Sentinel_Framework_Ethan_Womack.pdf)

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